



Safeguarding Policy

September 2024

LXDance Academy and its staff are fully committed to safeguarding the welfare of all children and young people. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect all children from harm, abuse and exploitation. LXDance Academy and its staff acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse. All staff and volunteers will endeavour to work together to encourage a learning environment which embraces difference and diversity and respects the rights of children, young people and adults.

LXDance Academy and its staff recognises its duty of care under the Children and Young Persons Act 1963, the Children (Performances and Activities) (England) Regulations 2014, the Children Act 1989 and the Criminal Justice and Court Services Act 2000 (in Scotland Protection of Children (Scotland) Act 2003).

LXDance Academy believes that we have a responsibility to safeguard the welfare of the children we teach and to ensure that appropriate policies and procedures are in place so that a child will be in a secure and safe environment when learning both in class and on stage.

All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse; All suspicions and allegations of abuse will be taken seriously and responded to swiftly in an appropriate manner.

At LXDance Academy , we will ensure that;

1. We provide an environment in which children are safe, secure and can learn and develop at their own pace.
2. All pupils are aware of adults/teachers who they can trust.
3. All pupils will be treated with respect and will be treated equally.
4. Any feedback given to pupils will be constructive and encouraging to help boost a positive learning environment. All staff members of LXDance Academy are to avoid negative criticism.
5. The welfare of each pupil will be put first in all instances.
6. LXDance Academy will not condone bullying in any circumstance. Appropriate action will be taken to prevent/stop any negative or inappropriate physical or verbal behaviour.
7. The welfare of each child will always be put first.
8. LXDance Academy will work together with hired venues to ensure we provide a safe and secure environment for all pupils.
9. We will hold a register of every child involved with LXDance Academy and a digital copy of emergency contact details will always be to hand in case of emergencies.

In implementing this safeguarding policy, LXDance Academy will:

1. Communicate to all staff/volunteers their legal and moral responsibility to protect children and young people from harm, abuse and exploitation.
2. Communicate to all staff/volunteers their responsibility to uphold LXDance Academy standards in the practice of protecting our pupils.
3. Communicate to all staff/volunteers their duty to report any rising concerns about a pupil to the school's named person for child protection.
4. Ensure that LXDance Academy's named person for child protection understands their responsibility to report and child protection concerns to the correct agency.

This policy will be reviewed annually and amended as required by the Principal of LXDance Academy

Signed - A.H.Edwards

Position - Principal of LXDance Academy